



Employment Application

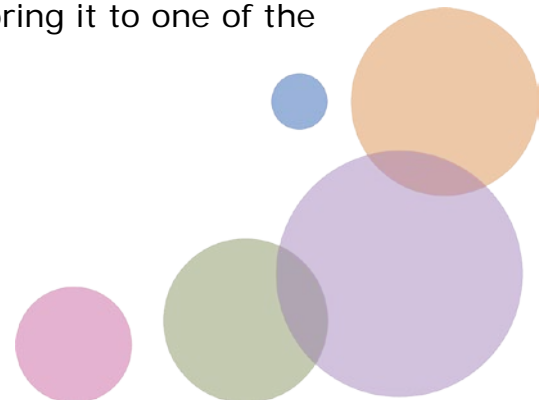
Branches:

744 Skyline Blvd
Avenal, CA 93204

312 W 7th St
Hanford, CA 93230

200 Follett St
Lemoore, CA 93245

We are excited you are interested in joining our great FAST team! Please, complete this application in its entirety. Once completed, bring it to one of the branches listed above.



FAST Federal Credit Union

Application for Employment

An Equal Opportunity Employer

Last Name, First Name, Middle Initial		
Home Address/Mailing Address, City, State, Zip Code		
Home Phone	Cell Phone	Email
How did you learn of employment opportunities with FAST?		
Desired position or field of interest	Salary Desired	
Type of employment desired <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If offered employment with FAST, what days and hours are you available to work?	If offered employment with FAST, what date are you available to start?	
If offered employment with FAST, are you available to work Saturdays? <input type="checkbox"/> Yes <input type="checkbox"/> No	If offered employment with FAST, would you have reliable transportation to and from work? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you previously been employed with FAST FCU? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, when?	
Do you know anyone or have any friends or relatives who currently work for FAST? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, state name(s) and relationship	
Were you referred by anyone? <input type="checkbox"/> Yes <input type="checkbox"/> No	If so, by whom?	
If offered employment, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? (<i>Proof of authorization to work will be required upon the first day of employment</i>) <input type="checkbox"/> Yes <input type="checkbox"/> No	If you are under 18 years of age, can you provide required proof of your eligibility to work? (<i>If under 18, hire is subject to verification that you are of minimum legal age.</i>) <input type="checkbox"/> Yes <input type="checkbox"/> No	
When performing the duties of your position, is there anything that would pose a direct threat to you or others? If yes, please explain. <input type="checkbox"/> Yes <input type="checkbox"/> No		

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? If no, describe the functions that cannot be performed.
(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skills and agility tests.)

Yes No

Have you ever had fidelity bond coverage denied or cancelled? If yes, please explain.

Yes No

Education

You may be asked to furnish transcripts of school and college work and certificates and licenses.

School Attended	Name & Location City and State	Last Grade Completed	Course of Study/ Degree(s) Received
Last High School			
Junior College			
College or University			
Business, Trade or Technical School			
Other			

Specialized Training

Some of our members do not speak English. Do you speak, write or understand any foreign languages? If yes, which language(s)?
 Yes No

List any licenses, certificates, publications, honors or professional designations or achievements that would support your application:

Has your license/certification ever been revoked or suspended? If yes, state reasons, date of revocation or suspension, and date of reinstatement.
 Yes No

In what professional organizations are you active?

Did you serve in the U.S. Military? If yes, please complete information requested.
 Yes No Branch _____
 Initial Rank _____ Final Rank _____

Special training received.

Please list any seminars or special classes you may have attended that relate to the position for which you have applied:

References

Please list below people not related to you who have knowledge of your work performance (skills & abilities) within the last three years.

Name	Address	Phone Number	Your Association with Them

Employment History – At Least the last 10 years

Position Title	Start Date (Month/Year)	End Date (Month/Year)	
Employer	Type of Business	Hours Per Week	Total Yrs./Mos.
Street Address, City, State, Zip Code			
Immediate Supervisor	Phone Number		
Reason for Leaving	May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Duties Performed			
Position Title	Start Date (Month/Year)	End Date (Month/Year)	
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Street Address, City, State, Zip Code			
Immediate Supervisor	Phone Number		
Reason for Leaving	May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Duties Performed			

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Employer	Type of Business	Hours Per Week	Total Yrs./Mos.
Street Address, City, State, Zip Code			
Immediate Supervisor	Phone Number		
Reason for Leaving	May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Duties Performed			

Important

Please read carefully and initial each Paragraph before signing

I hereby understand the relationship between the employee and Families And Schools Together (FAST) Federal Credit Union is not for a specified term and is considered 'Employment at Will.' No one other than the Board of Directors or the CEO has the right or the authority to enter into any agreement, which must be in writing, for any different terms of employment. Consequently, the employment relationship with any employee can be terminated at will, in that they can be terminated with or without cause and with or without advance notice, at any time, at the option of either the employee or FAST Credit Union.

_____ Initials

I hereby understand that nothing contained in the application, or conveyed during any interview which may be granted, or during my employment, if hired, is intended to create an employment contract between me and FAST. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or FAST and no promises or representations contrary to the foregoing are binding on FAST unless made in writing and signed by me and FAST designated representative.

_____ Initials

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ Initials

I hereby understand, if hired, I may not hold other employment, nor engage in other activities creating a conflict of interest with regard to my position with the FAS, unless given permission in writing by FAST.

_____ Initials

I hereby authorize FAST to thoroughly investigate and obtain information concerning me from my references, previous employers, school officials, credit reporting agencies and others related to my suitability for employment. In addition, I hereby release FAST, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way

related to such investigation or disclosure. I understand I may request in writing, a copy of the credit report obtained as a result of this application of employment. I hereby certify I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand any willful omission, misstatement of material fact, falsification or misrepresentation on this application including resume and other attachments constitutes grounds for termination, whenever discovered. A copy of this application will be furnished upon request.

_____ Initials

I would like a copy of my credit report if one is obtained. Yes No

As a financial institution, we reserve the right to fingerprint all employees. Fingerprints are submitted to the Department of Justice. Information is kept confidential except that our bonding company will be notified if negative information is reported as a result of the fingerprint check.

_____ Initials

Certain positions require the employee to possess a California's Driver License. If the position for which you are applying entails driving a credit union vehicle or your personal vehicle, we will require a current DMV report and proof of insurability.

_____ Initials

I understand FAST is committed to providing a drug free workplace and will drug test, at FAST's expense, all applicants who may receive job offers from FAST as a condition of employment. In connection with my application for employment with FAST I understand any offer of employment will be conditional upon my consent and submission to a drug test; that this drug test will be performed on a specimen of urine which I will give voluntarily at the lab designated by FAST on the date specified; and that I must pass this post offer/pre-employment drug test. I understand I may refuse to take the drug test, but if I do, I will not qualify for employment with FAST and any offer of employment will be withdrawn.

_____ Initials

Signature of Applicant

Date